
Church of the Redeemer (Baptist) Inc.
1440 South 24th Street
Philadelphia PA 19146



1966-2019

2019 Church Profile

William Nicks, Sr. Chairman of Deacon Ministry
Monique Pelzer Chairperson of Trustee Ministry

“Therefore, go and make disciples of all nations, baptizing them
in the name of the Father and of the Son and of the Holy Spirit”
(Matthew 28:19)

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MISSION & VISION STATEMENT

The Church of the Redeemer (Baptist) Inc. is a place to worship. A place devoted to community activities and affairs; and a place to embrace and enrich the total life of humankind spiritually, politically, educationally, socially, morally and economically.

Vision Statement

"Our vision is to strengthen the spiritual growth of our members and the global community, making disciples by sharing the gospel of Jesus Christ."



CHURCH INFORMATION

Church of the Redeemer (Baptist) Inc. (COTRB)

1440 South 24th Street
Philadelphia PA 19146
(office) 215 465 1230 – (FAX) 215 465 4010
Website: WWW.COTRB.org

Redeemer Christian Life & Education Center (RCLEC)

2421- Dickinson Street
Philadelphia, PA 19146
(office) 215 465 1230 – (FAX) 215 465 4010

Redeemer Institute for Christian Education (R.I.C.E.)

2421 Dickinson Street
Philadelphia PA 19146

Worship Service

Sunday 8:00 & 11:15 AM
Sunday School 10:00 AM

Prayer Meeting & Bible Study
Wednesday 6:30 & 7:00 PM

Senior Bible Study
Tuesday 10:00 AM – 12:00 PM

OUR HISTORY

“A church in the Word, under the cross, ministering to the world”

We praise God that on Friday, September 30, 1966, he gave the vision to Reverend Joseph T. Kirkland and nine others to organize a worship



place; a place devoted to community activities, affairs, and a place to spiritually, morally, educationally, socially, economically and politically embrace and enrich the total life of a man as taught by Jesus Christ. This place is named “Church of the Redeemer (Baptist)” located on the corner of 24th and Dickinson Street for 53 years of which Reverend Joseph T. Kirkland was elected

founder and pastor. He faithfully served for sixteen years until he was called home by the Lord on March 20, 1982.

We praise God for sending his shepherds to oversee his people for the next 37 years:

- Rev. Gilbert G Campbell – 2nd Pastor
- Rev. Dr. Tyrone E. Kilgoe – 3rd Pastor
- Rev. Dr Wayne E. Croft, Sr 4th Pastor
- Rev. Omari K. Hughes, 5th Pastor

We praise God that his hands were upon us as we became stewards of his kingdom caring for his people and spreading the “Good News” through our missionary ministries to lead thousands of souls



to God. Since our inception, we have demonstrated our understanding of and embrace the meaning of Sacrificial giving it takes to build and maintain a place of worship. Through the grace of God, we have accomplished:

OUR HISTORY (cont'd)

- Summer programs for the youth of the church and surrounding communities
- Procurement and renovation of homes for families in need
- Established Redeemer Federal Credit Union to assist in the financial needs of members
- Initiated over 45 ministries for Kingdom building
- - Built and paid off 2.5 million dollar mortgage for Redeemer Christian Life & Education Center (RCLEC) , an edifice for church/community activities and a Christian learning institution
- Membership grew from 177 to over 1,950
- Procured 1 city block of land, 2500 Dickinson to 2500 Reed Streets for the future growth of the Church of the Redeemer Baptist
- Established in 2006 an ETA certified (Evangelical Training Association) biblical institution, Redeemer Institute for Christian Education (R.I.C.E.)
- Licensed and ordained many ministers to, “Go ye therefore and teach all nations”.
- Established a collaborative partnership between the Church of the Redeemer, Nationalities Services Center and the PA Horticultural Society and the Point Breeze communities to use a section of the church’s property at 2500 Reed Street to grow healthy vegetables in raised garden beds.
- Made significant advancements in Redeemer’s Media Ministries and social media that disseminates and takes God’s Word to the nations and His people utilizing the highest technology available while maintaining administrative, technical, fiscal, and spiritual integrity

It is God’s grace and mercies that made us strong through the trials that came. Now, in this period of transition, we can reflect from where we came and know what we need to move forward.

"It does not yet appear what we shall be" 1John 3:2

‘but continue the things that thou hast learned and hast been assured of, knowing of whom thou hast learned them." II Timothy 3: 14.

WHAT WE BELIEVE

The Church of Redeemer Baptist is a member of the American Baptist Churches USA, who proclaims the Good News of the atoning death and resurrection of Jesus Christ, knowing that salvation (forgiveness of sins, release from guilt and condemnation, reconciliation with God) and eternal life are granted in grace to all who trust Jesus Christ as Savior and Lord.

This Gospel is the central message of the Bible and we believe the bible establishes truth and prescribes instruction. We accept the Bible as authority because it is God's revelation in Jesus Christ and guides in all Christian belief and behavior.

We believe each person bears responsibility for his or her relationship with God and have the God-given competency to respond to God or not. An individual has the right and responsibility to interpret Scripture and apply biblical teachings to life. No authority has the power to coerce belief.

We believe this is the affirmation of the inalienable or absolute right and responsibility of every person to deal with God without the imposition or burden of creed, the interference of clergy, or the intervention of civil government.

We believe God saves us from sin and hell, but God also saves us to be the Lord's children, part of the community of faith (universal and local church body). Salvation is by grace through faith; we cannot earn salvation or membership in the body of believers.

We believe, recognize and celebrate the two ordinances, Communion and Baptism that tie Baptist together by reminding us of the commitment we have made to God and to one another. These two ceremonies are pictorial/ symbolic representations of the fundamental facts of the Gospel and of our salvation.

Finally, we are self-governing and independent in the management of our affairs and not governed or legislated by any group, convention, or council. We freely choose our leadership, membership, policies, discipline and worship style, as long as these are in line with scriptures.

THE CHURCH – WHO WE ARE

Since our inception, the Church of the Redeemer Baptist has served as a beacon of light and a ray of hope in the heart of South Philadelphia and the surrounding tri-state area. In fulfilling our mission, Redeemer serves as a place where person and families are welcome without creed to race, age, color, national origin, veteran status, medical condition, or physical or mental disability.

In addition to our Worship Services, our other key program areas include:

- Christian Education
- Family Enrichment
- Fellowship
- Community Outreach
- Finance and Business

We are blessed to have ministries in place to help carry out the purpose of our church and that their services are centered around our mission and vision statements. Our ministries are, but not limited to:

- **Worship** – Clergy, Deacon, Deaconess, Music, Ushers, Nurses
- **Finance and Business** – Trustee, Joshua Security
- **Christian Education** – Sunday School, Children's Church, Wednesday Bible Study, Men's Bible Study, Senior Saints Bible Study, New Members Classes, Scholarship, Operation Andrew's Evangelism, Vacation Bible School, Women's' Discipleship, Victory Summer Camp,
- **R.I.C.E. (Redeemer Institution for Christian Education:** an accredited Evangelical Training Association Bible Institute), Family Enrichment – Comfort and Care

THE CHURCH-WHO WE ARE (cont'd)

- **Fellowship** - Senior Saints, Women, Men of Redeemer, Youth Haven, Autism, Girl Scouts, Open Hand Hospitality, Sunday Morning Kitchen
- **Media** – Audio/Visual, Website, Social Media
- **Outreach** – Food Cupboard, Prison Outreach, Redeemer Renaissance Community Development

The church encourages members to participate in its programs rather than demanding it, creating an open environment for people to explore and engage in the church at their own pace. While maintaining its identity as a Christian community.

The Church of the Redeemer Baptist places great significance on creating an environment for people to progress freely on their personal faith journey within the context of a large, faith community.



OUR WORSHIP LIFE

Our worship style of the Church of the Redeemer Baptist is best described as a Blended style of worship because we incorporate sections from other types of worship styles. During the worship service, there are spontaneous moments where our praise and worship are a result of the presence of the Holy Spirit. The rubric of worship includes the following:

- Call to Worship & Invocation
- Congregational Hymn
- Scripture Reading
- Morning Prayer & Harmonious Adoration
- Pastoral Emphasis & Passing of Peace
- Ministry of Music
- Preaching of God's Word
- Invitation to Christian Discipleship
- Offering
- Benediction

Our Minister of Music leads the majority of the songs and our congregation is encouraged to participate in singing a combination of songs that consist of spirituals, hymns, gospel and contemporary music. Our focus is on songs of praise and worship, where God is getting all of the glory and honor.

Also, the songs that are chosen touches our inner being (heart & mind), are reflective of the African American tradition, are a source of inspiration and they become a means of communicating with God. The African American worship style in song is visible by the improvisation of the hymns during service.

Our worship leadership begins with one of our deacons opening with prayer, followed by two songs from our praise and worship team. After the two songs are sung, our worship leadership is turned over to our ministers in the pulpit for the Call to Worship and Invocation. Our ministers on the pulpit share the assignments for the remaining worship service with assistance from our deacons as needed. Services normally last about two hours.

OUR WORSHIP LIFE (cont'd)

There is a high level of participation from our congregation along with our visitors. Our praise and worship songs are in the style of “call and response that are in line with the “African American Tradition” which helps to engage our congregation in their participation.

The preaching moment is one of dialogue; our members stand on their feet and talk back to the preacher with varied forms of acknowledgement (clapping, shouting, and Amens) that is true to the African American worship tradition. Our focus or the central theme of the worship service is to worship God, to give God the glory, honor and praise for the great things He has done; to lift up the Name of Jesus Christ.

We also have periods where our congregation cry out to the Lord their needs and desires. Our service has a strong worship flow; there is a sweet spirit that can be felt during the worship service.



OUR MINISTRY TO THE COMMUNITY

As the Church of the Redeemer Baptist, we have been and remain instrumental in meeting the needs of the Point Breeze Community and throughout the tri-state area through varied outreach ministries open to all. God has blessed us to be a bright light and our doors are open seven days each and every week.



Some of the Outreach ministries to the community include but are not limited to weekly food and clothing Give Away (Food Cupboard Ministry, Thanksgiving Community Dinner, Toys and Coats Give Away) are a Spiritual Resource to all in their time of need.

Our most recent community outreach project is the Growing Together Garden Ministry. Located at 2500 Dickinson Street, the Growing Together Garden is a collaboration between the Church of the Redeemer Baptist and the Pennsylvania Horticultural Society. This ministry is defined as meeting the needs of people; the Church meets their Spiritual needs but the Garden and the food that it produces meets the Physical needs of the community.

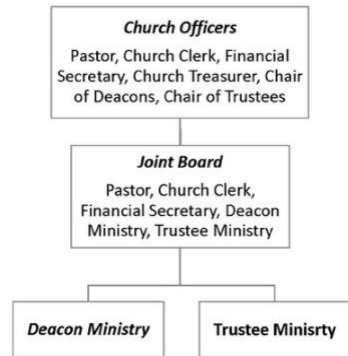
The Redeemer Renaissance Community Development Corporation (RRCDC) is a non-profit 501(c) 3 organization that rejuvenates, educates, revitalizes and empowers the community by providing varied workshops designed to meet the needs of the community and services to over 7500 men, women and children throughout the Tri-State communities.

For 6 weeks during the summer, Church of the Redeemer host Victory Summer Camp. This low-cost camp is open for children to provide a safe nurturing environment where they can learn and grow.



HOW WE ARE STRUCTURED

Church of the Redeemer Baptist's formal structure consist of Church Officers and 3 Official Boards; (1) Joint Board, (2) Deacon Board & (3) Trustee Board. The Deacon & Trustee boards are referred to as ministries. The Joint Board acts as the governing body of the church & each member has a distinct area of responsibly and authority for setting policies of the church.



The Pastor is the shepherd, spiritual leader and teacher of the church. They are responsible for maintaining the operations and administrative functions of the church.

The Church Clerk responsibilities include but are not limited to; preparing and maintaining all records of the church such as minutes of all Church Business, Joint Board & and Special Call meetings. They also include any administrative task relating to church membership, christening, nuptial & baptism records.

The Financial Secretary is the overseer of the financial records of the church. They account for all money contributed & disbursed by the church and its ministries and is responsible for preparing the financial statements of the church.

The Treasurer is responsible for maintaining accurate records all monies received by the church and insuring they are deposited in the appropriate account and has the primary responsibility for settling any outstanding accounts payable of the church.

The Deacon Ministry assist the Pastor in directing the worship services, administering the ordinance of communion and baptism, formulating the churches stand on social, moral and spiritual issues.

HOW WE ARE STRUCTURED (cont'd)

In the absence of a Pastor, the Deacon's Ministry is responsible for ensuring the continued operations of the church.

The Trustee Ministry is responsible for all financial matters concerning the church including but not limited to; purchasing & maintaining all personal property, securing finance and maintaining responsibility for all church's investments, settling any accounts payable, accounting for all church's finances, and maintaining documentation relating to such.

Church business meetings are held twice a year to review church business matters including the financial statements. Special Call meetings are held as needed. Quorums are in place for meetings and a form of Roberts Rules of Order is followed.



Our Ministry Priorities

Focus groups and surveys were conducted with our members to identify the following areas that fit the needs of our ministry:

Spiritual Growth Development is a life-long journey which occurs as we read and apply God's Word to our life. We know that God works in different people in different ways and spiritual growth occurs by:

- (1) increasing our knowledge and understanding of God's Word,
- (2) increasing our practice of Christ-like qualities, and
- (3) increasing our faith and trust in God.

Communications within the church and throughout the communities are effectively communicated in a healthy church. We want to be able to connect the right message to the right people at the right time.

Caring for the people of the Church. As members of the local church, we play an invaluable role in the body by caring for others. We believe God uses ordinary people to bring about change in our lives. We try to be a church that demonstrates hospitality, generosity, love, caring, and compassion while encouraging others to do the same.

More Community Outreach – We believe that God calls us to ministry to reach others. We try to motivate and equip our entire congregation to go beyond the four walls of the church to meet the needs in our communities; locally, nationally & globally furthering God's kingdom by illustrating the love & compassion of Christ.

Leadership Development is one of the crucial needs to sustain and grow our church ministry. Our goal is to equip our leaders to be effective servants in the Kingdom of God so our ministries will thrive.

Sunday Morning Experience – We are committed to worship that is Word-focus and God-centered. Our experience should help our members with issues they are facing and continue or reignite their passion for God teaching them how the Scriptures apply to their daily lives. It should also challenge and encourage them to catch the

mission & vision of the church to go out and change the world for God's Kingdom

Effective Ministries are necessary to edify the people of GOD. We believe that God has provided each person with spiritual gifts and when they are properly used, these gifts serve as tangible expressions to glorify God. Our goal is to help every member recognize their gifts and nurture them as individuals to assimilate them into a ministry where they can use the extraordinary gifts and talents God has placed inside of them.

Youth/Millennial are valued as an essential part of the church. We want to invest in the next generation of young people in significant ways. We are committed to ignite our youth and young adults with a passion for Christ & others and create opportunities for them to worship, evangelize, serve the Church, and the community; locally, nationally and globally.



Our Vision for Ministry

As a community of believers, we seek to introduce people to Jesus Christ and to nurture their faith through all ages and stages of life therefore our Vision Statement is as follows:

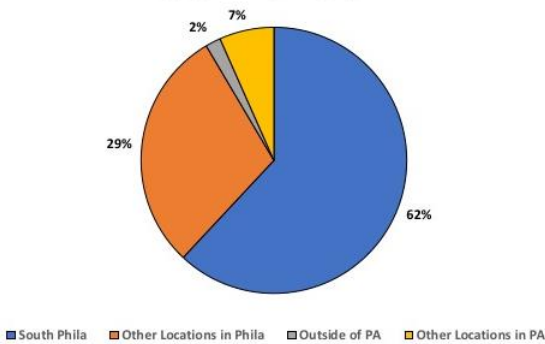
"To strengthen the spiritual growth of our members and the global community, making disciples by sharing the gospel of Jesus Christ."

The vision for our ministry focuses around three (3) S's: (Salvation; Sanctification; Servanthood) and the five (5) areas of growth:

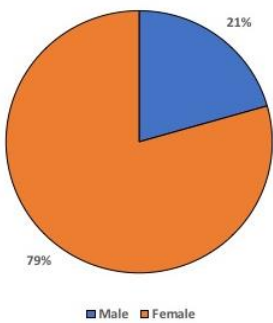
1. Next Generation Ministries (Salvation, Sanctification, Servanthood) for our children, teens and young adults. We want them to:
 - Include them as a valuable member of the church
 - Respect and appreciate them for their contributions and opinions, and take
 - Action in ministry and leadership.
2. Leadership Development (Servanthood) by having them go from doers to visionaries. Understanding that the lifelong equipping of leaders is essential for churches and ministries to flourish, we identify, recruit and train leaders to be servants in the Kingdom of God.
3. Assimilation of Members (Servanthood by getting them involved more in serving in the ministry.
4. Increasing presence in the community (Servanthood) by getting more connected with the community to understand and meet their needs.
5. Development of 2500 Reed St (Symbol of Salvation) which is the site of our future Church Edifice and current site for our community garden.

APENDIX I: Demographics Church & 19146 Community: Graphs

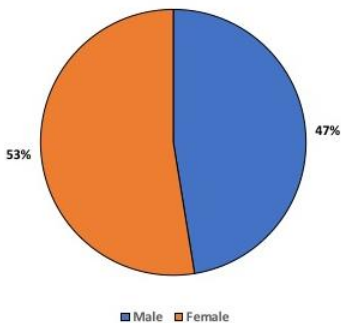
Church Congregation by Geographical Location



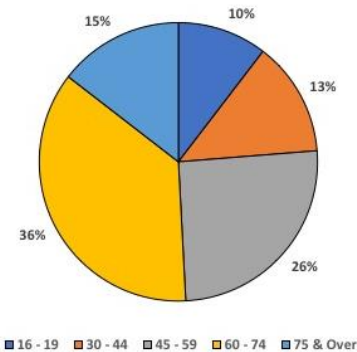
Church Congregation by Gender



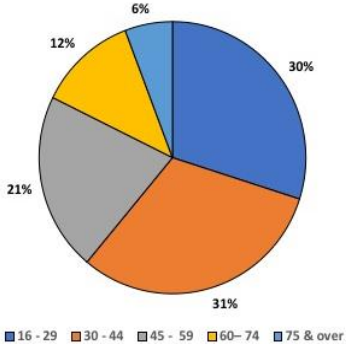
19146 Community Population by Gender



Church Congregation by Age Group

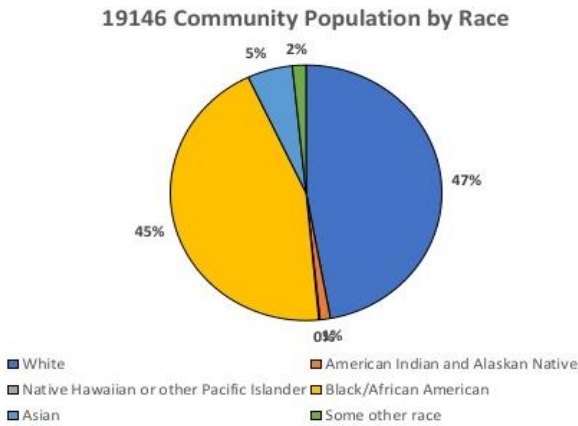


19146 Community Population by Age Group



APENDIX I: Demographics Church & 19146 Community: Graphs (Cont.)

Resources:https://factfinder.census.gov/faces/nav/jsf/pages/community_facts.xhtml



APENDIX II: Demographics Church & 19146 Community: Numbers

Church of the Redeemer Demographics

Location	Population
South Phila	233
Other Areas of Phila	111
Outside of PA	7
Other Areas of PA	25

*Gender	Population
Male	85
Female	328

*Not including children under 16 years of age

Age	Population
16 to 29	43
30 to 44	55
45 to 59	105
60 to 74	150
75 & Over	60

Community Demographics

Gender	Population
Male	13,120
Female	14,538

Race	Population	Race	Population
Age	Population		
16 to 29	9,926		
30 to 44	10,335		
45 to 59	7,034		
60 to 74	3,962		
75 & Over	1,916		
White	15,526	Black/African American	14,657
American Indian and Alaskan Native	406	Asian	1,774
Native Hawaiian or Other Pacific Islander	44	Some other Race	535

REDEEMER YESTERDAY AND TODAY

“And it does not yet appear all we shall be”



**The Church of the Redeemer Baptist, INC.
1440 S. 24th Street – Philadelphia PA 19146**

www.COTRB.ORG

Transition Team 2019

Mission Statement

**To find and recommend to our congregation the person
whom God is calling as our next spiritual leader**

Tracey Hambeau-Fakolujo, Chair

Donald Rice, Vice-Chair

Deaconess Angela Hayman-Hall, Secretary

Elsie Watson, Chaplain

Minister David Lingham

Trustee Monique Pelzer

Ollie Baxley

Edward Nicks, Jr

Haywood Davis

Patricia Harris, Alternate

Leonard Dantzler, Alternate

“For a bishop must be blameless, as a steward of God, holding fast the faithful word as he has been taught, that he may be able, by sound doctrine, both to exhort and convict those who contradict.”
(Titus 1: 7,9)

